

## Staffing Issues

### Question:

*"We were thinking of having a make-shift day care where the staff could bring their kids while they work."*

Children are often carriers of COVID-19. Follow CDC and County Health guidelines and **eliminate intergenerational settings**. Only about 2% of confirmed COVID-19 cases have been diagnosed in children; not necessarily because they have more immunity and/or may not be infected, but more likely because they may not be symptomatic. They are basically "carriers".

### Our Recommendations:

*Establish an emergency contract with staffing agencies and have them reviewed by general counsel.*

*Contact local nursing schools for clinical rotations and/or hiring nursing students to perform non-direct care services.*

*Do not allow children in the community. Postpone all "intergenerational" activities.*

*Establish a voluntary sign up for employees who are willing to self-quarantine and they can keep a "just in case" bag on hand.*

*Provide staff who are willing to self-quarantine with a private sleeping room, meals and laundry service.*

*Contract with the local school and/or local after-care program, or a local community college to provide childcare at another location.*

*Many churches or gyms also have facility space to run a temporary childcare location.*

*Refer to our Resource and Education Center for recommendations regarding preventing depression, family communication and staffing ideas.*