

## TEMPORARY COVID-19 PAY DIFFERENTIAL

### **Rationale:**

To provide temporary financial recognition for team members working with confirmed or suspected COVID-19 residents.

### **Process:**

1. To acknowledge the commitment of staff for working during the COVID pandemic, a \_\_\_\_\_/hour differential will be paid for all hours working with confirmed or suspected COVID-19 resident since March 22, 2020.\*
2. To minimize the number of employees on the isolation unit, employees assigned to work in designated COVID-19 units may perform duties not in their job description. Staff dedicated to this unit will receive an additional \$3.00/hour beginning the first date the staff member reported to the isolation unit.
3. This pay differential only applies to employees working directly with confirmed or suspected COVID-19 resident. The employer reserves the right to modify or eliminate this policy at any time.

\*If staff are represented by a bargaining unit, approval will be obtained prior to implementation.